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*"A Tradition of Quality and Integrity Since 1956"*

## **Health & Safety Policy**

Management of K-W Cornerstone Paving Ltd. is vitally interested in the health and safety of its employees. Protection of employees from injury or occupational disease is a major continuing objective. K-W Cornerstone Paving Ltd. is committed to the protection of our employees from injury or occupational disease and loss.

In fulfilling this commitment, we will provide and maintain a safe work environment and we will strive to eliminate hazards which may result in personal injury.

Accidental injury can be controlled through good management in combination with active employee involvement.

Supervisors and management will take all reasonable precautions to control or eliminate hazardous working conditions and will work in compliance with the law pertaining to occupational health and safety and established safe work practices.

All employees are responsible for their own personal health and safety and that of their co-workers. They are expected to use the safest work practices to carry out their job and to point out sources of risk or danger and suggest means to remedy them.

It is in all of our best interests to consider health and safety in every activity and promote safe work practices. Commitment to health and safety must form an integral part of this organization and I trust that each of you will join me in a personal commitment to enforce this policy as a way of life at K-W Cornerstone Paving Ltd.

A handwritten signature in black ink, appearing to read 'Harry Oudman', with a long, sweeping flourish extending to the right.

Harry Oudman  
President

April 1, 2010